



Solar O&M Technician Position Description

Aegis Renewable Energy is a leading provider of solar power clean energy solutions to commercial, industrial, and community-based customers investing in a more sustainable future. Due to an exciting new strategic partnership and access to new growth capital, we are experiencing rapid growth in all sectors of our business. We seek to expand our team with inspired and talented individuals who share our passion for harvesting the clean and renewable power of the sun.

Location

Waitsfield, Vermont

Classification

This is an hourly, non-exempt, full-time position.

Reporting & Other Key Relationships

This position reports directly to Aegis' Operations and Maintenance Manager.

Position Summary

The successful candidate will be responsible for providing support for renewable energy operation and maintenance activities. More specifically, the technician will work directly with the O&M staff and project teams to support the company's activities. This is an exciting opportunity to join our team whether you have solar experience or not. We are willing to train the right person.

Responsibilities

All Aegis employees are responsible for collaborating as a team to contribute to the overall success of our business while advancing our culture of mutual respect, continuous improvement, and personal well-being. Working together with fellow team members, the person performing this job will be primarily responsible for the following functions:

- Support the O&M team with annual preventative maintenance and reactive service tasks.
- Support solar project closeout, including but not limited to testing, commissioning and punch list completion.
- Assist with product/equipment vendor communications and project material procurement and returns.
- Follow established processes for utilization of service management software and document control.
- Assist in tracking and handling inventory and materials.



- Perform research on solar energy technology, service, and maintenance, and troubleshooting procedures and best practices.

Qualifications

Experience & Education

- OSHA-10 or ability to achieve it.
- Valid driver's license.

Required Skills, Knowledge & Competencies

The following skills are required of the person acting in this position:

- Self-motivated "can do" attitude, with proven ability to perform at a high level with limited direct oversight and management.
- Experience working both independently and in a team-oriented, collaborative environment.
- Understanding of the importance of standard operating procedures, safety, respect, and integrity.
- Commitment to providing exceptional customer communication and service.
- Operates from an understanding and demonstration of emotional intelligence with a positive attitude, even in the face of adversity.
- A desire to learn and a commitment to communicating and seeking advice or direction as needed.

Key Attributes for Success

- Strong verbal and written communication skills.
- Strong quantitative and analytical skills.
- Average computer (PC) proficiency.
- Average proficiency with Microsoft Office Suite, and email.
- Good organizational skills.

Preferred Qualifications

The following qualifications are beneficial to high performance in this position, but are not required:

- Basic mechanical knowledge and skills preferred, but not required.
- Electrical knowledge is preferred, but not required.



Working Conditions

The work environment characteristics described here are representative of those an employee may encounter while performing the essential functions of this job.

- Comfortable working in all weather conditions, locations, and uneven terrain.
- Capable of lifting up to 50 lbs. and working in the field for long periods of time.

Compensation & Benefits

Aegis places a very high value on the talents, passions, and collaborative teamwork of all members of our company. Base pay is market competitive and commensurate with experience and qualifications. Aegis offers a generous employee benefit package that includes employer-paid medical, dental, and vision insurance, paid time off, and a Simple IRA plan with matching employer contributions.

More About Aegis

As a full-service renewable energy system EPC (Engineering, Procurement, and Construction) company, Aegis develops, designs, installs, and maintains clean energy systems throughout the northeastern United States. Since its founding 2011, Aegis has completed over fifty solar projects throughout New England – notably three community solar farms for Acorn Energy in Addison County, Vermont and three solar arrays for Lawson’s Finest Liquids brewery and taproom in Waitsfield, Vermont.

With its main offices in Waitsfield, Vermont, Aegis currently employs approximately eighteen people. Aegis has recently joined a strategic partnership now composed of three solar companies that offers greater access to growth capital, collaborative project resources, and expanded market opportunities, while maintaining Aegis’ local leadership, strong brand, and tight-knit culture.

Aegis Renewable Energy is devoted to the values of diversity and equal opportunity in all areas of our business. We are an equal opportunity employer and are committed to providing employees with a work environment free of discrimination and harassment. All qualified applicants will receive consideration for employment and advancement within our company without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, veteran or disability status, or any other characteristic protected by law.

Learn more at www.Aegis-RE.com.

Interested candidates are invited to submit a resume to Heath Galloway, Vice President of Operations at: HGalloway@Aegis-RE.com